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| Join the Victorian COVID-19 vaccination program workforce |
| Information for nurses and midwives  June 2021 |
| OFFICIAL |

#### Purpose

The purpose of the document is to outline the scope of practice, training and supervision requirements for nurses and midwives wanting to participate in the COVID-19 vaccination program in Victoria.

#### Important information

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| * Registered nurses, midwives and enrolled nurses have been authorised to possess, prepare and administer COVID-19 vaccines under a Public Health Emergency Order (PHEO) issued under Section 22D of the *Drugs, Poisons and Controlled Substances Act 1981*. * Free training is available for nurses and midwives wanting to be involved in the Victorian COVID-19 vaccination program. * Completing the training requirements outlined in this document does not qualify participants to administer vaccines other than COVID-19 vaccines |

## Authorisation and eligibility

#### Clinical role (possess, prepare and/or administer COVID-19 vaccines)

* Nurses and midwives must have successfully completed of all mandatory training (outlined on the following page)
* Must comply with the Victorian COVID-19 Vaccination Guidelines, and remain up-to-date with changes as they arise <https://www.coronavirus.vic.gov.au/victorian-covid-19-vaccination-guidelines>
* Specific requirements and conditions are set out in the PHEO, available at: <https://www.coronavirus.vic.gov.au/sites/default/files/2021-05/Short-term-Public-Health-Emergency-Order-Authorisation-for-preparation-and-administration.docx>

#### Non-clinical support / administrative role

* Nurses and midwives can participate in the Victorian COVID-19 vaccination program in supportive, non-clinical roles without authorisation.
* Free training is available for non-clinical support staff.

## Supervision requirements

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| Profession | Clinical Role | | Supervision Requirements |
| Possess & prepare vaccine | Possess & administer vaccine |
| **Registered Nurse**  **Midwife** | ✓ | ✓ | **Indirect supervision I1** to be provided by:   * medical practitioner * nurse practitioner * nurse immuniser, or * pharmacist immuniser |
| **Enrolled Nurse** | ✓ | ✓ | **Indirect supervision I1** to be provided by:   * nurse practitioner, or * nurse immuniser |

**Indirect supervision I** means that the supervisee must consult with the nominated supervisor, with the nominated supervisor required to always be physically present in the workplace during opening hours and available during those times to observe and discuss the management of clients and/or the performance of the supervisee when necessary.

## Training requirements

The following training and clinical competency requirements are essential for all emergency authorised nursing and midwifery students that are involved in the COVID-19 vaccination program in a clinical capacity: preparing and/or administering COVID-19 vaccines.

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| Training program | Details | Training verification |
| [**National COVID-19 Vaccination Training Program**](https://covid19vaccinationtraining.org.au/login/index.php)  <https://covid19vaccinationtraining.org.au/login/index.php> | **Core modules**   * COVID-19 introduction * Handling and storage * Communication and purpose * Multi-dose vial (MDV) training * Documentation and reporting * Safety and surveillance monitoring and reporting for adverse events following vaccination   **Vaccine-specific modules**   * Pfizer / BioNTech * AstraZeneca | User issued with three certificates of completion – one certificate for the core modules, and another for each vaccine specific module. |
| [**Victorian COVID-19 eLearning Package**](https://education-mvec.mcri.edu.au/courses/dh-covid19/)  <https://education-mvec.mcri.edu.au/courses/dh-covid19/> | **eLearning modules**   * Vaccination procedures * Shoulder Injury Related to Vaccine Administration (SIRVA) * Use of multi-dose vials (MDV) * Preparing Comirnaty (Pfizer BNT162b2) vaccine   **Practical immuniser simulation**   * Consent and communications * Preparation and handling (including MDV handling) * Adverse events following immunisation (AEFI) procedures   **Supervised procedures**   * Minimum of five supervised vaccination procedures | User issued with a certificate of completion through MVEC. |
| [**Victorian COVID-19 AstraZeneca Supplementary eLearning**](https://education-mvec.mcri.edu.au/courses/covid19az/)  <https://education-mvec.mcri.edu.au/courses/covid19az/> | **eLearning module**   * Consent process (revised April 2021) * Recommendations and contraindications of the AstraZeneca COVID-19 vaccine in adults under 50 years   Training must be completed after the National COVID-19 Vaccination Training Program – AstraZeneca vaccine specific module (listed above) | User issued with a certificate of completion through MVEC |
| **[Clinical skills and capabilities demonstration](https://www.coronavirus.vic.gov.au/victorian-covid-19-vaccination-guidelines)**  <https://www.coronavirus.vic.gov.au/victorian-covid-19-vaccination-guidelines> | **Must be able to demonstrate the following skills:**   * Interpersonal skills (including consent and communication) * Preparation and/or handling (including multi-dose vial handling) * Vaccine administration (where applicable) this includes a minimum of five supervised vaccination procedures * Adverse events following immunisation (AEFI) procedures | Victorian COVID-19 Clinical Skills and Competencies Certificate assessment must be completed by an appropriately experienced and qualified authorised immuniser. |

## Pay and work conditions

Pay rates depends on qualifications, experience, and job roles within the program. This is determined by the health service. Casual loading may also be applicable.

You are encouraged to get your COVID-19 vaccine once you are accepted as part of the COVID-19 vaccination workforce.

## Register to participate

If you are interested in joining the Victorian COVID-19 vaccination program, please register via the link below. It is recommended that you complete the above training requirements prior to registering.

[Register your interest now via Torres Health](https://www.torrenshealth.com.au/) <https://www.torrenshealth.com.au/>.

#### More information and resources:

* Victorian Department of Health COVID-19 Vaccination Guidelines: <https://www.coronavirus.vic.gov.au/victorian-covid-19-vaccination-guidelines>
* Public Health Emergency Order (PHEO): <https://www.coronavirus.vic.gov.au/sites/default/files/2021-05/Short-term-Public-Health-Emergency-Order-Authorisation-for-preparation-and-administration.docx>
* Commonwealth Department of Health COVID-19 information: [health.gov.au/covid19-vaccines](https://urldefense.proofpoint.com/v2/url?u=http-3A__www.health.gov.au_initiatives-2Dand-2Dprograms_covid-2D19-2Dvaccines&d=DwMFAg&c=JnBkUqWXzx2bz-3a05d47Q&r=tLymBe5lFYs3J-OkdFemELauf6j8v0RwX5IGpNSBwLo&m=1aKXThYTUY1v9Q2IayxEEw91zAUf0DnkLmY2MQseCnc&s=xVlaKKeHbVey85JaVyUHHTmx8RP2GxLb41MVUaJshls&e=)
* Victorian Department of Health COVID-19 vaccine information: [coronavirus.](https://www.coronavirus.vic.gov.au/vaccine)vic.gov.au/vaccine

#### Contact us:

For more information on the COVID-19 vaccination program in Victoria, contact the Victorian Department of Health by emailing [COVIDvaccination@dhhs.vic.gov.au](mailto:COVIDvaccination@health.vic.gov.au) <COVIDvaccination@dhhs.vic.gov.au>.

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